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**STATEMENT OF QUALIFICATIONS
SITE INVESTIGATION AND REMEDIATION SUPPORT
FOR THE AVERY LANDING SITE**

Submitted to

POTLATCH FOREST PRODUCTS CORPORATION

SPOKANE, WASHINGTON 99217

By

GOLDER ASSOCIATES INC.

SEATTLE, WASHINGTON 98052

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1.0 INTRODUCTION

Golder Associates Inc. (Golder) is pleased to present this Statement of Qualification (SOQ) to Potlatch Forest Products Corporation (Potlatch) to assist in performing environmental investigation and related removal activities for Potlatch's Avery Landing site in Benewah County, Idaho (the Site).

We have prepared this SOQ to illustrate our ability to provide the full range of services that could be required with one integrated project team. However, we understand that not all of these services will be needed, and will refine the project team based on the scope requested by Potlatch.

Golder has a history of coordinating remedial efforts with local, state and federal regulatory agencies and responding to regulatory comments on behalf of the clients' concerns. Our proposed Project Manager, Dr. Douglas Morell, has extensive experience assisting clients on environmental matters. Dr. Morell has been the project manager or director at over 30 CERCLA and State site investigation and remediation projects. He is an expert in contaminant fate and transport analyses and natural attenuation evaluations.

Dr. Morell will be assisted by other senior professionals who will add their own regulatory, negotiation, and technical expertise and experience. Golder provides the technical basis for practical approaches to human health and ecological risk assessment and remedial action, so that protection of human health and the environment is achieved on the basis of reasonable cleanup levels and cost-effective remedial actions.

In summary, Golder offers Potlatch Corporation:

- Experience with the USEPA Region 10
- Expertise in northern Idaho geology and hydrogeology
- Local staffing for cost-effective fieldwork
- Site Remediation Technical Network, to bring Golder's global experience to the project
- A stable team of highly qualified individuals who have worked together many years
- Experience with complex sites
- Innovative and cost-effective investigation site remediation approaches
- In-house geophysics group
- In-house construction group
- Full service with one project team

2.0 OVERVIEW OF GOLDER ASSOCIATES INC.

Golder Associates Corporation (GAC) is a premier global group of consulting companies, specializing in ground engineering and environmental science. By servicing client needs and building strong client relationships, our people have made Golder one of the most trusted sources of professional services in the world. We have worked hard to earn our reputation, building on the quality of our professionals and the success of our clients. Operating as an employee-owned group since its formation in 1960, Golder has created a unique culture with pride in ownership and a commitment to providing technically sound and cost-effective consulting and contracting services. Golder has experienced steady growth for more than four decades and has more than 4,000 dedicated professionals operating in local companies, with offices across Africa, Asia, Australia, Europe, North America, and South America.

Golder Associates Inc. (GAI), the United States (U.S.) operating company, has more than 1,000 professionals staffed throughout more than 35 offices across the country. Given our expansive range of office locations throughout the U.S., we are able to understand your local concerns because we live where you live, we work in your community, and have the local experience to address the issues that matter to you. Our technical staff has expertise in the disciplines of hydrogeology; environmental sciences; geotechnical and civil engineering; earth, water, and air services; process and instrumentation design; regulatory analysis; and construction services. We have professional engineers and geologists registered in 47 states and the District of Columbia, many of whom have national and international registrations as well. A broad, in-depth base of expertise and knowledge allows Golder Associates to develop innovative solutions to complex technical problems. The result is an exemplary record of permit approvals, reduced costs, and timely completion of projects.

Golder Associates has a strong commitment to providing quality consulting services which blend **proven science and engineering skills** with **strong project management experience and capability**. These skills are combined with a **focus on client needs** to help our clients achieve their objectives.



2.1 Environmental Remediation Services

Golder offers a wide range of services for the successful completion of projects under CERCLA (“Superfund”) and RCRA (hazardous waste) laws and regulations. Golder can cover all of the needs for a site remediation project:

- Site characterization/investigation
- Sediment sampling/remediation
- Geophysics
- Sediment chemistry and toxicology
- Remedial technologies selection
- Engineering feasibility and design
- Cost/benefit analysis
- Bench-scale and pilot-scale testing
- Environmental planning and permitting
- Impact assessment
- Risk assessment and decision analysis
- Public consultation and regulatory permitting
- Project implementation
- Project management
- Site preparation and logistics
- Materials procurement and installation
- Construction Quality assurance (QA/QC)
- Operations & Monitoring (O&M)
- Program design and execution
- Data analysis

2.2 Representative List of Clients

Golder Associates Inc. works for private and public sector clients throughout the world. Listed below are some of the world-class organizations for which Golder has executed environmental and engineering projects.

Anne Arundel County Maryland	Freedom Mortgage Company
BASF	General Electric
Bell Aerospace	Gerdau Ameristeel
Boeing	Global Landfill PRP Group
BFI/Allied Waste	G.R.O.W.S. Landfill
Borne Chemical Company	GlaxoSmithKline
Caldwell Trucking Superfund Group	Industri-Plex Superfund Site
Cecil County Central Landfill	Kardon Park PRP Group
Chester County Solid Waste Authority	Keystone Cement
Cinnaminson Groundwater Site	Mittal Steel (ISG)
Consolidated Rail	Mount Laurel Township
Cortese Landfill PRP	N.J. Department of Transportation
CP Rail	Olin Corporation
Crowley Maritime	Port Authority of N.Y & N.J
CSX	Passaic County, New Jersey
Cyprus Foote	Pfizer
Delaware Sand & Gravel	PSE&G
Delaware Solid Waste Authority	Republic Waste
DuPont Company	Rutgers Organics
Electrolux	Sharkey Landfill PRP Group
EnCap Golf Holdings	South Jersey Gas Company
ExxonMobil	Tullytown Resource Recovery Facility
FMC Corporation	Vulcan Chemical
Ford Motor Company	Waste Management
Frazier Quarry	

3.0 GOLDER EXPERIENCE SUMMARY

Golder has the required expertise and experience to support the needs of Potlatch Corporation for the Site. Golder's CERCLA site experience, which covers all USEPA regions, including Region 10, is summarized in Table 1. Selected project descriptions are provided in Appendix A. Additional project experience is shown in the resumes.

3.1 Quality Control/Quality Management

Golder Associates Inc. (Golder) management system establishes basic quality assurance requirements applicable to all Golder-managed projects, while ensuring that client-specific contractual requirements are fulfilled. This system is designed to support a wide variety of projects and contract types. It is particularly well-suited to the management of individual task or delivery order-type contracts, requiring review of each delivery order for specific regulatory and/or quality requirements, the appropriate assignment of personnel via written work instructions, and efficient allocation of resources, ensuring cost effective, timely, technically sound, and defensible completion of the work.

If requested, a quality program plan addressing the overall management of a master contract can be prepared. This program plan would draw from, but supersede the management system described above for the specified contract. In addition, as appropriate for environmental regulatory compliance, delivery order-specific quality project plans will be developed to ensure control of any environmental investigations and data collection activities that may be required. Golder has a wide range of experience in compliance with quality assurance standards including: ISO 9001, ASME NQA-1, DOE 5700.6C, NUREGs 1293, 1297, 1298, 1199 and 0856, EPA QAMS-005, EPA QA/R-5, and ANSI/ASQC E4.

All Golder plans and instructions are supported by technical and QA procedures drawn from Golder's Technical Procedures Manual and Quality Procedures Manual, current American Society for Testing and Materials (ASTM) or International Society for Rock Mechanics (ISRM) standards, USEPA reference methods, or other client-requested procedures necessary to appropriately manage, support, and execute the requested task or investigation. Golder's internal procedural resources have been developed and updated over the last 14 years, and have been proven in use for a broad range of geotechnical engineering and environmental investigations for the Corps of Engineers, DoD, USEPA, DOE, state, local government, and commercial clients. Many of Golder's procedures were developed in compliance with stringent Federal and state standards, including USEPA hazardous waste guidance and requirements documents and DOE and NRC radioactive waste management or facility investigation standards. Golder's Quality and Technical Procedures and other procedures will be provided upon request.

In summary, it is Golder's policy to provide high quality, cost-effective services which meet the needs of our clients, while continuously striving for excellence. This policy will be implemented through the application of Golder's existing management system, or a plan developed specifically for the overall management of a contract. In either case, the management system employed will address the technical and administrative requirements of the contract and will be supported by lower-tier work plans, instructions, and procedures as appropriate for the specific needs of the individual delivery orders.

Specific features of our quality management system that will be applied to task orders for this project include:

- The goals, requirements, and constraints of the task order will be described to those personnel responsible for executing the work in a kickoff meeting or, for small task orders, individually by the Task Leader (QP-18.1 “Training and Orientation”).
- All project correspondence, including incoming, outgoing, telecons, and email, will be logged and filed (QP-5.2 “Control of Correspondence and Communications”).
- Design activities will be performed under a sequential process that includes defining functional requirements, preparing conceptual alternatives, preparing various levels of design (e.g., 60%), evaluating construction impacts, incorporating comments, and preparing final documents. The degree of complexity will be appropriate for the scope of each task order. Decision points and design criteria will be documented in meeting minutes, technical memos, or other format as appropriate (QP-4.1 “Design Control”).
- When commercial software designed for a specific analytical function is used, such as slope stability or hydraulic modeling, it will be verified as performing correctly through the use of example problems with known solutions. Golder has an extensive library of previously verified software. For a particular application, a Software Application Memorandum will be prepared, documenting the software, machine, input data, and other pertinent aspects (QP-4.4 “Software Installation and Application Control”).
- All technical work will be formally reviewed by an individual at least as qualified as the originator. Calculations will be checked and spreadsheets verified. Reviews will be documented on appropriate forms. Final reviews will be performed by a registered Professional Engineer (QP-9.2 “Technical Review” or QMP 10.3).
- Once a design document has been delivered to the client, it will be entered into the electronic Design Configuration Management System (DCMS). Hard copies will of course be filed. Access to the DCMS will be restricted to the Project Director, the Task Manager, and the Project Secretary. Future revisions of these documents will be based on copies of the previous version only. A complete record of deliverables and changes will be maintained in the DCMS to ensure continuity and traceability. Design documents subject to this level of control include design reports, construction drawings, and specifications (QP-4.5 “Design Configuration Management”).
- Hard copy of all project records will be cataloged, filed, and stored in a fireproof vault with access limited to key individuals (QP-16.1 “Quality Assurance Records Management”).
- The project will be audited internally by independent QA personnel to verify compliance with the requirements discussed above (QP-10.1 “Surveillance Inspection”). Where variances are identified, Corrective Actions will be completed (QP-14.1 “Corrective and Preventive Action”).

4.0 PROJECT TEAM

Key project team members are shown with their roles in Figure 1. Resumes are provided in Appendix B. Roles and experience for key personnel are described below. We have included some specialized senior staff on the team who have developed an experience working with US USEPA and Idaho DEQ on previous similar projects. They will be integrally involved in the project. Fieldwork would primarily be staffed out of our nearby office in Coeur D'Alene, Idaho.

Golder's offices in Coeur D'Alene, Idaho and Redmond and Seattle, Washington maintain a large staff of scientists and engineers with extensive experience in characterizing the nature and extent of hazardous substance releases at sites in Idaho and elsewhere in the Northwest. This includes developing cost-effective cleanup strategies that provide comprehensive remediation and ensure regulatory compliance. Many of our staff have worked together on numerous CERCLA projects for over 10 years. As such, Golder is known for its well-coordinated and reliable team work approach to CERCLA projects. Golder CERCLA staff also work closely with scientists and engineers in other discipline area, such as fisheries, water resource evaluation, geophysics, and geotechnical engineering, further enhancing the value of our services to the regulated community.

If needed, Golder can involve our worldwide assemblage of experts, cooperating using our global computer intranet. This global system allows (at no cost to the project) information resources from our Site Remediation Technical Network (SRTN). This system brings to bear immediate knowledge and experience of our company to a specific site situation. Dr. Morell and Mr. Holder are on the steering committee for this technical network.

Douglas Morell, Ph.D., L.G., L.Hy.
Role: Project Manager

Golder's Principal-in-Charge will be Dr. Douglas Morell, from the Redmond, WA office. Dr. Morell has over 30 years of experience in contaminant hydrogeology/geochemistry and remediation throughout the Northwest. His role as Principal-in-Charge will be to develop an approach for the remedial investigation, respond to USEPA reports and comments, review all deliverables to Potlatch Corporation, and provide negotiations, as required, with USEPA on behalf of Potlatch Corporation. Dr. Morell will have overall responsibility for all technical and project elements.

Dr. Morell is a Principal with Golder and has over 30 years of experience in the fields of hydrogeology, environmental investigations, and hazardous materials management and site remediations. He has been the project manager or director at over 30 CERCLA and USEPA regulated investigation and remediation projects. Dr. Morell has much experience in managing and negotiating remediation sites with the USEPA Region 10 office. He has been the project manager on the various phases for the Success Mine remediation in the Silver Valley and cleanup activities at the Blackbird Mine in Salmon, Idaho. He has installed numerous wells in defining the groundwater flow pattern and extent of impacts from bulk petroleum fuel depots and abandoned oil refineries throughout the Northwest. Other remediation sites he has managed or been the Project Director in the Northwest include: Pasco Bulk Fuel Depot, Pend Oreille Mine Tailings Disposal Facilities, and Colbert Landfill.

He has experience managing difficult projects having multiple PRPs and stakeholders including several CERCLA RI/FS at Hanford, Silver Valley, and local landfills and repositories. He is an expert in contaminant fate and transport analyses and natural attenuation evaluations. He is experienced in providing expert testimony for contaminant impacts and remediation.

Lee Holder, P.E.***Role: Lead Engineer***

Mr. Lee K. Holder is an Associate Environmental Engineer with over 27 years of experience. Mr. Holder has extensive experience in all aspects of site investigation and remediation. He has managed and performed numerous Feasibility Studies throughout the U.S. He has managed and performed numerous remediation projects conducted under CERCLA, RCRA, and other federal and state regulations. Relevant experience includes:

Mr. Holder's site remediation experience includes:

- Blackbird Mine Site (Salmon, ID)
- Pasco Bulk Fuel Tank Farm design, construction, and O&M (Pasco, WA)
- White King / Lucky Lass Mines Superfund Site (Lakeview, OR)
- Anaconda Superfund Site (Butte, MT)
- Del Monte Superfund Site (Oahu, HI)
- Arkwood Superfund Site (Arkwood, AR)
- Onondaga Lake Superfund Site (Onondaga, NY)
- Tulalip Landfill Superfund Site (Marysville, WA)
- Hanford Nuclear Reservation (multiple operable units) (Richland, WA)
- Umatilla Army Base (multiple operable units) (Umatilla, OR)

Paul VanMiddlesworth***Role: Geologist/Geochemist***

Paul VanMiddlesworth is a Project Geochemist in Golder's Coeur d'Alene, Idaho office and has 11 years experience overseeing environmental and geotechnical drilling activities throughout the Northwest. Paul communicates with Idaho DEQ regulators on a regular basis to develop site remedial actions for local cleanup projects.

Paul's experiences include performing environmental site assessments, hydrogeologic characterization of contaminant migration pathways, sampling soils, surface waters, seeps and groundwater at mine sites and bulk fuel facilities, monitoring soil bioventing, soil vapor extraction and groundwater air sparging systems at hydrocarbon remediation sites, wetland delineation, and coordinating remedial actions and cleanup efforts with local, state, tribal, and federal environmental regulators. Mr. VanMiddlesworth has an excellent understanding of the local and regional geology and hydrogeologic conditions of the Northwest and has performed a plethora of environmental, hydrogeologic and geotechnical investigations throughout northern Idaho and eastern Washington. Recent projects include:

- Remedial investigation field activities at mine sites
- CERCLA site investigations at timber facilities
- Groundwater monitoring at bulk fuel storage sites and industrial facilities
- Monitoring and maintaining soil bioventing and groundwater air sparging systems at hydrocarbon impacted sites
- Geotechnical investigations at commercial and industrial sites
- Phase I and II environmental site assessments.

Mr. VanMiddlesworth is also formally trained in aqueous geochemistry with special interests in fate and transport modeling of metals and inorganic complexes in groundwater systems. Additionally, he has a multitude of experience supervising environmental drilling activities, managing site remedial investigation activities, and coordinating remedial action and cleanup efforts with the USEPA, IDEQ and Tribal environmental regulators. Mr. VanMiddlesworth will serve as Golder's Field Investigative Team Leader and Site Health and Safety Officer to direct exploration drilling and test pit activities. He is currently working on remediation sites involving Idaho DEQ oversight.

Bryony Stasney, L.G., L.Hy.

Role: Hydrogeologist

Ms. Stasney is a licensed geologist and hydrogeologist in Washington and has been based in Golder's Coeur d'Alene office since 2000. Bryony has worked on a number of remedial investigations and surface water and groundwater compliance monitoring projects that have given her the practical experience needed to efficiently assist the team. She has been actively involved in the Coeur d'Alene River Basin remedial investigations and negotiated cleanup activities with mining companies, local, state and federal regulating agencies, the Coeur d'Alene Tribe and the local communities to develop and communicate with the public on the optimum response alternative to minimize heavy metals migration into surface waters. Ms. Stasney will be responsible for assisting the team with coordinating, conducting, and reporting for field investigations. Her recent project experience includes:

- Remedial investigation and construction management activities at the Success Mine and Mill;
- Tailings removal and floodplain revegetation at Osborn Flats;
- Soil lysimeter studies, riverbank stabilization pilot tests, water quality studies, and metal loading assessments in the Coeur d'Alene River;
- Compilation and assessment of hydrogeologic information for the Spokane River, Pend Oreille River, Palouse River and Hangman Creek Watersheds;
- Remedial Investigation / Feasibility Study (RI/FS) fieldwork and reporting under the oversight of Washington Department of Ecology.

Donna DeFrancesco

Role: Biologist

Ms. DeFrancesco is a Senior Biologist in Golder's Coeur d'Alene, Idaho office. She provides expertise in technical and policy areas of ecological and biological sciences. She has over 14 years experience in managing and conducting studies in preparation of documents pursuant to Clean Water Act (wetlands and water quality), National Environmental Policy Act, Washington Watershed Planning Act and Endangered Species Act. Her specific focus includes: riparian and wetland ecology; the function, management, rehabilitation mitigation and planning of watersheds and aquatic systems, and environmental permitting and impact assessment associated with aquatic systems. She provides services in baseline assessment, environmental impact assessment, mitigation planning and implementation, monitoring, watershed and habitat planning, in-stream flow needs assessment, water quality, sediment source identification, wetland delineation, stream restoration, and adaptive management planning and permitting for water resource, mining, power, transportation, land development, and agriculture clients. Ms. DeFrancesco will assist with Avery Landing Site if ecological issues need to be addressed.

Tim Martin, P.E. in Washington***Role: Geotechnical Engineer***

Mr. Martin is Principal in Golder's Coeur d'Alene, Idaho office. He has over 20 years of diverse experience in geotechnical and environmental engineering. His experience includes both hydrogeological and geotechnical investigations related to site characterization, USACE wetland/mitigation and permitting, stormwater management, construction monitoring, and environmental permitting and compliance. For the past 20 years, he has been heavily involved in planning and design of waste containment facilities, including hazardous, municipal, mine tailings, and low-level radioactive waste facilities. He has significant design and review responsibilities with projects involving geomembrane installation, geotechnical foundation design, road and pavement design, tailings impoundments, hydrologic isolation of wastes, landfill closure covers, specifications and bid packages, cost estimates, permit applications, and remedial designs.

John (Hank) Swift, P.E.***Role: Geological Engineer and Construction Manager***

Mr. Swift is a Senior Engineer in Golder's Coeur d'Alene, Idaho office. He has more than 18 years of experience in the design and construction of a wide variety of remediation projects. Mr. Swift has prepared bid and construction documents, and specifications. He has regularly performed geotechnical and constructability reviews for many projects designed by Golder Associates Inc. as well as others. He has also acted as the construction superintendent/engineer for design-build projects. Mr. Swift regularly prepares, implements, and manages project specific health and safety plans.

Mr. Swift brings construction as well as engineering experience to the design process. This construction experience has enabled him to design very constructible features that are easier and less costly to construct and maintain. His experience includes designing and constructing projects to CERCLA, RCLA, USEPA, and USACOE guidelines. Mr. Swift is registered as a professional engineer in the states of Idaho, Oregon, Washington, and Montana.

Mr. Swift has performed construction management (CM), project management, construction quality assurance (CQA), as well as design and field engineering. He has developed field data collection and management programs for construction quality assurance and field engineering projects. He has performed engineering and construction cost estimating, budget tracking, project report preparation, and the supervision of staff and project level engineers and geologists, as well as technicians.

Richard Sylwester***Role: Senior Geophysicist***

Mr. Sylwester is a senior geophysicist with over 35 years of experience in all aspects of geophysical operations. As the Geophysics Group Leader at Golder he is responsible for planning and directing terrestrial, borehole, and offshore geophysical programs. His geophysical expertise includes seismic methods, ground penetrating radar, electrical resistivity, and magnetic and electromagnetic, borehole conductivity, optical and acoustic televiwer. He has conducted more than 300 geophysical investigations for geotechnical and environmental projects that included mapping groundwater and subsurface stratigraphy, mapping the aerial extent of subsurface constituents, locating underground storage tanks, fuel lines and utilities, and mapping subsurface voids.

Audrey Wagenaar***Role: Human Health Risk Assessment***

Ms. Wagenaar is a Senior Environmental Scientist with over 14 years of experience in human health risk assessment. She has conducted public health risk assessments for the Agency of Toxic Substances and Disease Registry (ATSDR) at several military CERCLA sites. She was also the principal human health risk assessor responsible for a risk assessment of multiple contaminants of concern at a 44-acre CERCLA site located in Washington DC. This site will be redeveloped into a recreational park within the National Park system. Ms. Wagenaar has completed toxicity reference value derivation for novel substances at a former chemical manufacturing site now undergoing RCRA investigation in Connecticut. In addition, Ms. Wagenaar recently conducted a detailed human health risk assessment to assess the uptake of contaminants (metals, mercury, PAHs, and pesticides) from sediment by fish as the result of proposed dredging activities in Port Philip Bay, Melbourne, Australia, and the subsequent consumption of these fish by recreational and subsistence fisher populations.

Ms. Wagenaar was involved in several human health risk assessments of towns impacted by elevated levels of a range of constituents, including mercury. In these projects she provided expert advice on toxicological issues to the local medical health officers. Ms. Wagenaar has conducted multiple human health risk assessments in accordance with US federal and state guidelines. She has experience in managing complex multi-stakeholder processes involving industrial clients, government regulatory agencies, and the public. She is also experienced in human health risk communication.

Lawrence Kapustka, Ph.D.***Role: Ecological Risk Assessment and NRDA***

Dr. Kapustka is a leader in developing and providing functional approaches to risk assessment. He is an active participation in professional societies that promote the development and use of risk assessment approaches and methods. Relevant experience and achievements include:

- Performed environmental risk assessments on large sites in Idaho, Montana, Utah, Oregon, Arizona, Nevada, New Mexico, Washington, Wyoming, and Canada.
- Developed training materials and presented workshops on environmental risk assessment to USEPA Regional Offices involved in Superfund site assessments.
- Contracted by the United Nations Environmental Program – International Environmental Technology Centre (IETC) to write a technical paper on the incorporation of Environmental Risk Assessment into the Sustainable Cities Programme.
- Invited speaker and workshop participant for the USEPA Science Advisory Board review of the state of the science of Ecological Risk Assessment; focused on limitations of the practice and ways for improvement
- Co-authored issue papers for the International Council on Metals and the Environment (ICME, now evolved into ICMM) on a classification system for ranking hazards of metals
- Active in developing standardized test methods and using them to evaluate toxicity of metals and other materials in soils, sediments, and waters
- Contracted to develop a streamlined risk-based decision approach to guide Alberta Environment with its Applications Approval Process.
- Invited participant to three NATO Advance Research Workshops addressing Risk Assessment and Decision-making processes regarding Environmental Management and Environmental Security issues.

Charles Haury***Role: Health and Safety Program Manager***

Mr. Haury is a certified industrial hygienist (CIH), and certified safety professional (CSP). He currently serves as the Golder's U.S. Corporate Health and Safety Officer in addition to his project work. He has over 20 years of experience in providing solutions to complex and diverse health and safety issues. He has extensive experience in OSHA regulatory issues, asbestos and lead management, personal protective equipment, and indoor environmental quality. Mr. Haury has provided expert testimony on toxic exposures.